



CALIFORNIA STATE UNIVERSITY, LONG BEACH

COLLEGE OF BUSINESS STUDENT CENTER FOR PROFESSIONAL DEVELOPMENT

May 31, 2023

To whom it may concern,

I am pleased to write this recommendation letter in favor of Mr. Jeff Bryant towards launching his company, JBRY LLC HR Consulting Services. Mr. Bryant has been a mentor and volunteer in the Student Center for Professional Development's for over five years. During this time, I have come to know him as a strong and positive role model for our students.

The Student Center for Professional Development helps College of Business students prepare for the transition into working professionals. He is a mentor in our Corporate Mentoring Program which pairs mid to senior level or retired professionals with senior level students in a mentoring relationship for one academic year. Mentors use their academic, personal, and professional experiences to help students make decisions that can impact their future careers in a positive manner. Throughout this time, I have been able to witness his integrity and compassion.

Mr. Bryant has also participated in our Business Professional Certificate program, which is a series of professional development workshops to help business students develop skills by learning about a wide variety of career-related topics. Mr. Bryant stepped up when in our office was in need to create materials from scratch and present on the subject matter. He has also participated as a panelist in our Emerging Professionals Network, which gives students an opportunity to learn tips and tricks on how to prepare themselves for life after college, while simultaneously working on their networking skills by interacting with their peers and the participating professionals.

I am extremely happy with Mr. Bryant's performance. He has been an incredible assist to the Student Center for Professional Development office and an outstanding person in all respects. He has a tremendous commitment to being a servant leader to help students grow on both a personal and professional level, and his volunteering services as a professional demonstrate his strong interest in promoting social change. He is rooted in ethics, is self-aware, listens to understand, and empowers others. He is without a doubt the type of person we hope to have in our lives.

Sincerely,

A handwritten signature in black ink that reads "Shayleen Fay".

Shayleen Fay
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